

OPERATING INCOMES AND EXPENSES



1,094,549 \$

INCOME FROM GRANTS



208,113 \$

OTHER OPERATING INCOME



1,302,662 \$

TOTAL INCOME

Salaries excluding Personal Income Tax and Pension Contributions	187,756 \$
Personal Income Tax paid on Salaries	46,939 \$
Pension Contribution (2%) paid on Salaries	4,790 \$
Service Fee	370,241 \$
Consultancy and Other Professional Services (Translation, Consultancy, etc.)	130,425 \$
Outreach and PR Activities (Design, Audio-Video Visualization, Publishing, etc.)	110,244 \$
Events (Conferences, Presentations, Workshops, Trainings)	108,289 \$
Depreciation and Amortization	40,672 \$
Travel (International Trips, Per Diems, Accommodation)	20,483 \$
Fringe Benefits and Health Insurance	18,419 \$
Pension Contribution	14,820 \$
Financial, Accounting and Audit Services	13,770 \$

Web-Page Development	12,272 \$
Stipends	9,496 \$
Other Office Costs and Inventory	6,423 \$
Communication Expenses	6,179 \$
Utilities	5,362 \$
Transportation (Local Trips, Fuel Costs, Accommodation)	3,942 \$
Bank Fees	1,658 \$
Interest Expenses	1,495 \$
Postage	1,338 \$
Office Stationary	1,239 \$
Office Vehicle Maintenance and Insurance Costs	1,185 \$
Other Costs	5,357 \$
TOTAL OPERATING EXPENSES	1,122,794 \$